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HOLIDAY PROVISION

FOR

CEMENT MASON

Building Construction

IN

SAN DIEGO COUNTY

AGC MASTER LABOR AGREEMENT FOR BUILDING CONSTRICTION

ASSOCIATED GENERAL CONTRACTORS OF AMERICA SAN DIEGO CHAPTER, INC.

AND

OPERATIVE PLASTERERS' & CEMENT MASONS' INTERNATIONAL ASSOCIATION LOCAL NO. 500 / AREA 744

SECTION 1

PARTIES TO AGREEMENT

A. This Agreement is entered into this 29th day of June, 1997 by and between signatory members of Associated General Contractors of America, San Diego Chapter, Inc. (hereinafter referred to as the "Employers"), and Operative Plasterers & Cement Masons' International Association, Local No. 500 / Area 744 (hereinafter referred to as the "Union").

B. Definitions:

- 1. Association means Associated General Contractors of America, San Diego Chapter, Inc. The Employers and the Union recognize and agree that the Association is the administrative representative of the Employers, and the Association has no signatory status by the terms of this Agreement or otherwise.
- 2. Employee(s) or worker(s) means the employed person or persons performing work covered by this Agreement within the recognized work jurisdiction of the Union as defined in this Agreement.

worked in any one (1) day, he shall receive eight (8) hours pay and if more than eight hours are worked in any one (1) day he shall receive nine. (9) hours pay.

- 4. On overtime days, whenever employees work more than four(4) hours they shall be paid only for actual hours worked at the overtime pay.
- 5. Any employee who refuses to accept a work assignment from the Employer, at the end of any one of the above shift segments, shall be paid actual hours worked for that day.
- 6. No employee shall be required to furnish to the Employer transportation of the Employer's tools, materials, or equipment of any kind.

SECTION 21 HOLIDAYS

The following days are recognized as Holidays:

New Year's Day
Presidents' Day
Memorial Day
Independence Day
Labor Day
Veterans Day (November 11)
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

If any of the above Holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid at the double time rate. No work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

SECTION 22 TRANSPORTATION

Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not be responsible for toll expenses.